

Fellow SWO(N) Warriors –

Greetings from Millington and Happy New Year!

In this SWO(N) Gram: FY-27 CVN PA, ARO, and EDO(N) Board information, FY-27 Surface Commander Command Board Results, PRT changes, SNA National, Detailer Travel Schedule, SWO Qual Less Than 18 Months, and PNEO Results.

Board Information:

The FY-27 CVN Principal Assistant (PA), Assistant Reactor Officer (ARO) and EDO(N) Continuation Screen Boards will convene on 25- 26 March 2026. An email was sent out to all eligible members. If you think you should be considered for any of these boards and have not received an email, please contact LCDR Michelli (audrey.michelli.mil@us.navy.mil) or LCDR Das (dyuti.das.mil@us.navy.mil). Your official record should be always kept up to date and verified prior to being considered for any board. Utilize the references at the bottom of the SWO(N) website linked below to verify your record.

SWO(N) Website:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-41-SWO/Detailers/SWO-N>

Board Schedule:

https://mynavyhr.navy.afpims.mil/Portals/55/Boards/Selection/FY-27_TAB_SCHED_chg4_10-28-2025.pdf?ver=pfBV1qTJIZNxlgt1O1-wLA%3d%3d

FY-27 Commander Selection Results:

The FY-27 Surface Commander Command Board has concluded. The board was especially competitive this year and overall SWO(N)s selected 19% above the board rate for first look (43.7% vs 24.7%) and 35% higher across three looks (75% vs. 39.7%). We are excited to see these warfighters leading at the tip of the spear!

Please join me in congratulating the following officers:

CO Afloat:

LCDR Dyuti Das – Surface Nuclear Officer Detailer (PERS-412N)
LCDR Jacob Heuss – Director Student Affairs, Naval Nuclear Power Training Command
LCDR Vananh McCormick – Prospective-Commanding Officer, USNS SPEARHEAD (T-EPF 1)
LCDR Audrey Michelli – Surface Nuclear Programs Administration and Execution (PERS-424A)
LCDR Daniel Sanchez – Staff, Destroyer Squadron TWO SIX

LCDR Landon Stultz – Project Officer, Commander, Naval Surface Forces Atlantic
LCDR Anderson Walls – Junior Board Member, Pacific Fleet Nuclear Propulsion
Examining Board
LCDR Travis Charlton – Director, Officer Department, Naval Nuclear Power Training
Command
LCDR Anna Elzeftawy – Engineering Assessor, Afloat Training Group Pacific
CDR Brian Karlo – Action Officer, Commander, Naval Surface Forces Atlantic
CDR Travis Lair – Executive Officer, USS JACK H. LUCAS (DDG 125)

XO Afloat:

LCDR Thomas Buck – Strategic Planner, Office of the Deputy Chief of Naval Operations
(N7)
LCDR Charleston Hubbard – Force Protection Officer, Second Fleet Maritime
Operations Center
LCDR Michael Laski – Engineering Assessor, Afloat Training Group Atlantic
LCDR Sarah Miller – CVN Maintenance Coordinator, Commander, Naval Air Forces
Atlantic
LCDR Ran Tony Song – Executive Officer, Moored Training Ship 626

XO Afloat*:

LCDR Mattie Claveran – Deputy Officer-In-Charge, Surface Nuclear Propulsion Mobile
Training Team, Commander, Naval Air Forces Atlantic
LCDR Michael Rowland – Staff Warfare Tactics Instructor, Surface and Mine
Warfighting Development Center Detachment Little Creek

Changes to PRT Policy:

NAVADMIN 264/25 provides guidance for the Navy physical readiness program for calendar year 2026. Below is a synopsis of the changes, the full NAVADMIN can be located in the My Navy HR website linked below.

PFA

Beginning in 2026, the Navy will conduct two Physical Fitness Assessment (PFA) cycles per calendar year. The first cycle will run from January 1st to June 30th, and the second will run from July 1st to December 31st. This change marks a return to the pre-COVID-19 pandemic schedule.

BCA

The Body Composition Assessment (BCA) has been updated with a new two-step, sex-neutral procedure. The first step is the Waist-to-Height Ratio (WHtR), which is sex-neutral. The second step involves a calculation of body composition using sex-normed equations.

FITREP/EVAL

The updated policy includes new guidance for how PFA/CFA results will be documented on fitness reports and evaluations (FITREP/EVALs). A significant change is the one-time reset of all PFA failures prior to January 1, 2026, to zero for the purposes of reenlistment, advancement, and promotion.

Post-Pregnancy/Postpartum Guidance

After a 12-month deferment period, postpartum Sailors who are medically cleared are required to participate in the next PFA cycle.

NAVADMIN 264/25:

<https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2025/NAV25264.pdf?ver=cJYhAwvSf2OzrHHWwNzYcA%3d%3d>

SNA National:

PERS-41 will be in Washington, D.C. next week in support of SNA National. The SWO(N) team will be at the PERS-41 booth throughout the conference to support any discussions or questions. Specific SWO(N) events during SNA are listed below.

SWO(N) Brown Bag at SNA: RDML Moninger

- Location: Tidewater 2 (*SNA National registration required to attend*)
- Date: Wednesday, 14 Jan 26
- Time: 1230 – 1330

SWO(N) No-Host Social

- Location: Highline R&R; 2010 Crystal Dr, Arlington VA 22202
- Date: Wednesday, 14 Jan 26
- Time: 1900 – 2100

If you are attending the event this year or will be in the area, please come by and say hi to the team! We look forward to seeing you next week!

SWO(N) Detailer Travel Schedule:

We look forward to executing the travel schedule below (dates subject to change) and seeing you on the waterfront and at the socials!

12-16 Jan 2026: Washington, D.C (SNA National)

4-6 Feb 2026: Annapolis, MD (Ship Selection)

9-13 Feb 2026: Norfolk, VA

30 Mar- 10 Apr: Japan (Tentative)

SWO Qual Less Than 18 Months:

Qualifying for SWO is a major accomplishment and we want to take the time to highlight those officers qualifying in <18 months. Congratulations to all those below!

ENS Caden Scheiblaue
ENS Amelia Maness
ENS Charles Turner

PNEO Results:

Congratulations to the following officers for passing their Nuclear Engineer Officer's exam:

November Exams:

LT Alexandra Carver
LT John Coughlan*
LT Peter Kump
LT Abraham Ponce
LT Wesley Rugen

*Indicates Excellent Performance

Get connected with our team on social media!

**Join our NEW SWO(N) Instagram: PERS41N_SWO_NUC_WARRIORS

Also make sure to join our Facebook Page: SWO(N) Mentorship Network

Our phone numbers are listed on our website and happy to take your calls!

My team and I are standing by to address any needs, concerns, ideas, or questions that you may have. Please don't hesitate to reach out to us or your Geographic Lead as we are here to assist you on shore. Fair winds to our shipmates at sea!

V/r,
Justin